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EXECUTIVE SECRETARIAT Routing Slip INITIAL **ACTION** INFO DATE TO: DCI X (w/o att) DDCI 3 D/ICS 4 DD/NFA DD/A X (w/o att) X (w/o att) 6 DD/0 X (w/o att) DD/S&T 8 Chm/NIC GC 10 IG Compt D/EE0 X (w/att) 13 D/Pers 14 D/OPP 15 C/EAS/OPP 16 C/IAS/OPP 17 AO/DCI 18 DD I X (w/o att) 19 EXDIR X (w/o att) copies 20 21 22 SUSPENSE Remarks: D/ Executive Secretary 9 February 1982

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9 February 1982

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MEMORANDUM FOR: Director of Personnel

FROM:

John N. McMahon

Executive Director

SUBJECT:

Annuitants

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1. The Agency	has been fortunate in its ability to hire annuitants
to help us with our	expanding programs, particularly
where	our own depth and experience is limited. We have
also made great use	of annuitants in assisting in our FOIA program, not
to mention	

- 2. I do consider, however, the hiring of annuitants as an aberration in overall personnel management and it's an activity which should only be engaged in as a last resort.
- 3. I look upon the Director of Personnel to be the watchdog in ensuring that an annuitant is not maintained on the payroll simply as a convenience or that we have gotten used to the annuitant's assistance. I would like for you to review the annuitants under contract every six months to satisfy ourselves as to the need and benefit of their employment.

John N. McMahon

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